

BY-LAW NO: 1



CANADA

MINISTER OF CITIZENSHIP AND IMMIGRATION

I HEREBY declare the following by-law made by the Council of the Matthias Colomb Band of Indians in the Province of Manitoba, at a meeting held August 22, 1960, to be in force:

By-law No. 1 - A by-law to provide for the regulation of traffic in the Pukatawagan Indian Reserve No. 198, in the Province of Manitoba.

Dated at Ottawa this *6th* day of September, 1960.

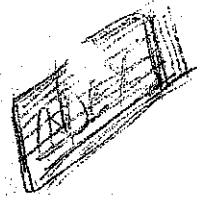
Ellen L. Fairclough,
Minister of Citizenship and Immigration.

PUKATAWAGAN INDIAN EDUCATION AUTHORITY INC.

BY-LAW NO. 1

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PUKATAWAGAN INDIAN EDUCATION AUTHORITY INC.

BY-LAW NO. 1

(BEING THE GENERAL BY-LAWS OF THE CORPORATION)

WHEREAS PASCALL BIGHETTY, ANNALIESE DUMAS, MARIANNE HART, DOMINIQUE HART, SOLOMON LINKLATER, JOHN LINKLATER BEING THE FIRST DIRECTORS OF THE CORPORATION CONSIDER IT GOOD THAT CERTAIN BY-LAWS BE ENACTED FOR THE REGULATION AND MANAGEMENT OF THE CORPORATION;

AND WHEREAS BY BAND COUNCIL RESOLUTION OF THE MATHIAS COLOMB BAND OF INDIANS THIS FORM OF BY-LAW HAS BEEN ACCEPTED BY CHIEF AND COUNCIL OF THE MATHIAS COLOMB BAND OF INDIANS (HEREINAFTER REFERRED TO AS THE "CHIEF AND COUNCIL");

NOW THEREFORE, BE IT ENACTED AS FOLLOWS:

(ALL UNDERLINED WORDS ARE DEFINED IN THE GLOSSARY ATTACHED AS APPENDIX 1).

ARTICLE 1 - MEMBERSHIP IN CORPORATION AND DISSOLUTION

1. 1 THERE SHALL BE TWO CATEGORIES OF MEMBERSHIP IN THE CORPORATION AS FOLLOWS:

- A) ACTIVE MEMBERS- MEANS ANY MEMBER OF THE MATHIAS COLOMB INDIAN BAND WHO IS A STATUS INDIAN, RESIDES ON THE RESERVE, AND IS 18 YEARS OF AGE OR OVER.
- B) HONORARY MEMBERS- MEANS ANY PERSON APPOINTED BY CHIEF AND COUNCIL AS AN HONORARY MEMBER. AN HONORARY MEMBER SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF AN ACTIVE MEMBER, SAVE FOR THE ABILITY TO STAND FOR ELECTION AS A DIRECTOR OF THE CORPORATION.

DISSOLUTION OR WINDING-UP OF CORPORATION

1.3 AT THE REQUEST OF THE CHIEF AND COUNCIL MADE BY BAND COUNCIL RESOLUTION, THE DIRECTORS SHALL CAUSE THE DISSOLUTION OF THE CORPORATION WITH THE ASSETS THEREOF TO BE TRANSFERRED IN ACCORDANCE WITH THE ARTICLES OF INCORPORATION, TO THE MATHIAS COLOMB INDIAN BAND. THE REQUEST OF CHIEF AND COUNCIL HEREIN MUST BE SUPPORTED BY A REFERENDUM HELD BY THE ELECTORS OF THE MATHIAS COLOMB INDIAN BAND, WHERE A MAJORITY OF THOSE VOTING SUPPORT THE REQUEST.

ARTICLE 2 - REGISTERED OFFICE

2.1 THE REGISTERED OFFICE OF THE CORPORATION SHALL BE AT PUKATAWAGAN IN MANITOBA AND AT SUCH PLACE THEREIN AS THE BOARD SHALL FROM TIME TO TIME DETERMINE.

ARTICLE - 3 SEAL

3.1 THE SEAL, AN IMPRESSION WHEREOF IS STAMPED IN THE MARGIN HEREOF, SHALL BE THE CORPORATE SEAL OF THE CORPORATION.

ARTICLE 4 - BOARD OF DIRECTORS

QUALIFICATIONS FOR BOARD MEMBERSHIP

4.1 THE AFFAIRS OF THE CORPORATION SHALL BE MANAGED BY

A BOARD OF DIRECTORS, EACH OF WHOM AND THROUGHOUT HIS/
HER TERMS OF OFFICE SHALL BE AN ACTIVE MEMBER OF THE
CORPORATION, EACH MEMBER OF THE BOARD OF DIRECTORS SHALL
ALSO BE KNOWN AS A TRUSTEE AND THE TERMS WHEREVER USED IN
THE WITHIN BY-LAW SHALL BE INTERCHANGEABLE AS TO THEIR
MEANING AND FUNCTION.

QUORUM

4.2 THE BOARD OF DIRECTORS ALSO KNOWN AS "TRUSTEES"
SHALL BE COMPRISED OF A MINIMUM OF THREE (3) AND A MAXIMUM
OF TWELVE (12) PERSONS AND A QUORUM FOR THE TRANSACTION
OF BUSINESS SHALL BE A MAJORITY OF MEMBERS OF THE BOARD,
AND THE CHAIRMAN SHALL BE COUNTED.

NOTICE AND PLACE OF MEETING

4.3 EXCEPT AS OTHERWISE PROVIDED HEREIN, OR BY ANY OF
THE OTHER BY-LAWS OF THE CORPORATION, THE BOARD MAY HOLD
ITS MEETINGS AT SUCH PLACE, OR PLACES, AS THEY, FROM TIME
TO TIME, DETERMINE. NO FORMAL NOTICE OF ANY SUCH MEETING
SHALL BE NECESSARY, IF ALL THE DIRECTORS ARE PRESENT,
OR IF THOSE ABSENT HAVE SIGNIFIED THEIR CONSENT TO THE
MEETING BEING HELD IN THEIR ABSENCE. DIRECTORS' MEETINGS
MAY BE FORMALLY CALLED BY THE CHAIRMAN, VICE-CHAIRMAN
OR BY THE SECRETARY UNDER DIRECTION IN WRITING FROM ANY
TWO (2) OF THE DIRECTORS. NOTICE OF A DIRECTORS' MEETING
SHALL BE DELIVERED, TELEPHONED OR TELEGRAPHED TO
EACH DIRECTOR NOT LESS THAN THREE (3) DAYS BEFORE THE
MEETING IS TO TAKE PLACE, OR SHALL BE MAILED TO EACH
DIRECTOR NOT LESS THAN SEVEN (7) DAYS BEFORE THE MEETING

IS TO TAKE PLACE. THE STATEMENT BY THE CHAIRMAN OR THE VICE-CHAIRMAN THAT NOTICE HAS BEEN GIVEN PURSUANT TO THIS BY-LAW SHALL BE SUFFICIENT AND CONCLUSIVE EVIDENCE OF THE GIVING OF SUCH NOTICE. THE BOARD MAY APPOINT A DAY OR DAYS IN ANY MONTH OR MONTHS FOR REGULAR MEETINGS AT ANY HOUR TO BE NAMED, AND OF SUCH REGULAR MEETING NO NOTICE NEED BE SENT. A DIRECTORS' MEETING MAY ALSO BE HELD WITHOUT NOTICE, IMMEDIATELY FOLLOWING THE ANNUAL GENERAL MEETING OF THE CORPORATION. THE DIRECTORS MAY CONSIDER OR TRANSACT ANY BUSINESS EITHER SPECIAL OR GENERAL, AT ANY MEETING OF THE BOARD.

LATER APPROVAL OF DECISIONS TAKEN WITHOUT GOOD NOTICE

4.4 NO ERROR OR OMISSION IN GIVING NOTICE FOR A MEETING OF DIRECTORS SHALL INVALIDATE THE MEETING OR INVALIDATE ANY PROCEEDINGS TAKEN AT SUCH MEETING, AND ANY DIRECTOR MAY AT ANY TIME WAIVE NOTICE OF ANY SUCH MEETING AND MAY RATIFY AND APPROVE ANY PROCEEDINGS TAKEN BEFORE OR AFTER SUCH MEETING AND MAY RATIFY AND APPROVE ANY PROCEEDINGS TAKEN BEFORE OR AFTER SUCH WAIVER.

VOTING AT BOARD MEETINGS

4.5 QUESTIONS ARISING AT ANY MEETING OF DIRECTORS SHALL BE DECIDED BY A MAJORITY OF VOTES. IN THE CASE OF AN EQUALITY OF VOTES, THE CHAIRMAN (WHO SHALL OTHERWISE NOT VOTE) SHALL HAVE A CASTING VOTE. ALL VOTES IN ANY MEETING SHALL BE TAKEN BY BALLOT, IF SO DEMANDED BY A MAJORITY OF THE DIRECTORS PRESENT, AND IF NO DEMAND IS MADE, THE VOTE SHALL BE TAKEN IN THE USUAL WAY BY ASSENT OR DISSENT. A DECLARATION BY THE CHAIRMAN THAT A RESOLUTION HAS BEEN CARRIED AND ANY ENTRY TO THAT EFFECT IN THE MINUTES SHALL BE PRIMA FACIE EVIDENCE OF THE FACT, WITHOUT PROOF OF THE NUMBER OF PROPORTION OF THE VOTES RECORDED IN FAVOUR OF OR AGAINST SUCH

RESOLUTION. IN THE ABSENCE OF THE CHAIRMAN, HIS DUTIES MAY BE PERFORMED BY A VICE-CHAIRMAN OR SUCH OTHER DIRECTOR AS THE BOARD MAY FROM TIME TO TIME APPOINT FOR THE PURPOSE.

RESOLUTIONS WITHOUT BOARD MEETING

4.6 A RESOLUTION SIGNED BY ALL OF THE DIRECTORS SHALL BE AS VALID AND EFFECTIVE AS IF IT HAD BEEN PASSED AT A DULY CALLED AND CONSTITUTED MEETING OF THE BOARD.

ARTICLE 5 - DUTIES OF THE BOARD

POWER TO SIGN CONTRACTS

5.1 THE BOARD SHALL GENERALLY ADMINISTER THE AFFAIRS OF THE CORPORATION IN ALL THINGS AND MAKE OR CAUSE TO BE MADE FOR THE CORPORATION, IN ITS NAME, ANY KIND OF CONTRACT WHICH THE CORPORATION MAY LAWFULLY ENTER INTO AND, SAVE AS HEREINAFTER PROVIDED GENERALLY, MAY EXERCISE ALL SUCH OTHER POWERS AND DO SUCH OTHER THINGS AS THE CORPORATION IS AUTHORIZED TO EXERCISE AND DO.

POWER TO BUY AND SELL PROPERTY

5.2 WITHOUT IN ANY WAY DEROGATING FROM THE FOREGOING, THE BOARD IS EXPRESSLY EMPOWERED FROM TIME TO TIME TO PURCHASE, LEASE, OR OTHERWISE ACQUIRE, ALIENATE, SELL, EXCHANGE, OR OTHERWISE DISPOSE OF SHARES, STOCKS, RIGHTS, WARRANTS, OTHER SECURITIES, LANDS, BUILDINGS AND/OR OTHER PROPERTY MOVEABLE OR IMMOVEABLE, REAL OR PERSONAL, OR ANY RIGHT OR INTEREST THEREIN OWNED BY THE CORPORATION, FOR SUCH CONSIDERATION AND UPON SUCH TERMS AND CONDITIONS AS THEY DEEM ADVISABLE. ONLY CORPORATION TRANSACTIONS FALLING OUTSIDE THE ANNUAL OPERATING AND MAINTENANCE BUDGET OF THE CORPORATION ARE SUBJECT TO APPROVAL OF CHIEF AND COUNCIL.

GENERAL EDUCATIONAL PURPOSES OF THE CORPORATION

5.3 THE BOARD SHALL BE RESPONSIBLE FOR CARRYING OUT THE FOLLOW-

ING DUTIES:

- A) TO PROVIDE ADEQUATE SCHOOL ACCOMMODATIONS FOR ANY PERSON WHO IS A MEMBER OF THE MATHIAS COLOMB INDIAN BAND AND WHO HAS ATTAINED THE AGE OF SIX (6) YEARS AT THE BEGINNING OF THE FALL TERM OR WILL ATTAIN THE AGE OF SIX (6) YEARS WITHIN TWELVE (12) WEEKS AFTER THAT TIME OR WITHIN TWELVE (12) WEEKS AFTER ANY DATE FIXED BY THE SCHOOL BOARD FOR ADMISSION TO ENROLLMENT AND WHO HAS NOT REACHED THE AGE OF TWENTY-ONE (21) YEARS;
- B) AUTHORIZE THE DISBURSEMENT OF ANY MONIES THAT ARE TO BE EXPENDED OR HAVE BEEN EXPENDED IN ACCORDANCE WITH ARTICLE 7 OF THE WITHIN BY-LAW;
- C) PUBLISH A SUMMARY OR CONDENSATION OF THE ANNUAL FINANCIAL REPORT WHICH SUMMARY OR CONDENSATION SHALL NOT PROVIDE LESS INFORMATION THAN THE SUMMARY STATEMENT OF REVENUE FUNDS AND STATE IN THE PUBLICATION THEREOF THAT A COPY OF THE AUDITED FINANCIAL REPORT IS AVAILABLE FOR INSPECTION BY ANY ACTIVE MEMBER AT ALL REASONABLE HOURS IN THE OFFICE OF THE CORPORATION AND THAT THE ACTIVE MEMBER AT HIS OWN EXPENSE, MAY MAKE A COPY THEREOF AND EXTRACTS THEREFROM;
- D) ARRANGE TO DEPOSIT ALL CORPORATION FUNDS IN AN ACCOUNT ESTABLISHMENT WITH A CHARTERED BANK OR CREDIT UNION OR TRUST COMPANY;
- E) SUBJECT TO THE WITHIN BY-LAW OR ANY OTHER BY-LAWS OF THE CORPORATION, EMPLOY TEACHERS AND SUCH OTHER PERSONNEL AS MAY BE REQUIRED BY THE CORPORATION;
- F) ARRANGE FOR PAYMENT OF SALARIES AT LEAST MONTHLY;
- G) PRESCRIBE THE DUTIES THAT THE TEACHERS ARE TO PERFORM;
- H) ALLOW STUDENTS ENROLLED IN ANY TEACHER EDUCATION COURSE CONDUCTED TO PREPARE PERSONS TO BE CERTIFIED AS TEACHERS IN THE PROVINCE OF MANITOBA TO ATTEND ANY CLASSROOM OF ANY SCHOOL OPERATED BY THE CORPORATION AS DETERMINED BY THE BOARD AND THE TEACHER EDUCATION INSTITUTION, AT ANY TIME WHEN SUCH SCHOOL IS IN SESSION FOR THE PURPOSE OF

OBSERVING AND PRACTICE TEACHING;

- I) ADMIT AT THE OPENING OF THE FALL TERM AND AT SUCH TIMES AS THE SCHOOL BOARD MAY BY BY-LAW ESTABLISH, CHILDREN BEGINNING SCHOOL PURSUANT TO THE PROVISIONS OF THIS BY-LAW;
- J) IMMEDIATELY NOTIFY THE APPROPRIATE LOCAL HEALTH AUTHORITY OF THE AREA IN WHICH SCHOOLS OPERATED BY THE CORPORATION ARE LOCATED IF THEY HAVE REASON TO BELIEVE THAT A PUPIL ATTENDING THE SCHOOL HAS BEEN EXPOSED TO OR SUFFERING FROM A COMMUNICABLE DISEASE;
- K) ARRANGE TO PURCHASE TEXTBOOKS FOR FREE DISTRIBUTION TO PUPILS;
- L) ERECT AND PURCHASE OR RENT SCHOOL SITES AND PREMISES, AND BUILD, REPAIR, FURNISH, KEEP IN ORDER AND REGULATE THE USE OF SCHOOL BUILDINGS, LANDS, ENCLOSURES AND IMMOVABLE PROPERTY;
- M) DETERMINE THE NUMBER, KIND, GRADE AND DESCRIPTION, OF SCHOOLS TO BE ESTABLISHED AND MAINTAINED;
- N) DO ALL SUCH OTHER THINGS AS MAY BE NECESSARY TO PROVIDE A COMPLETE AND ADEQUATE EDUCATION TO THE CHILDREN WITHIN THE EDUCATIONAL SYSTEM.

STUDENTS GOING TO SCHOOL OUTSIDE

5.4 THE BOARD MAY MAKE PROVISION FOR A PUPIL TO ATTEND A SCHOOL NOT OPERATED BY THE CORPORATION FOR A PROGRAM NOT OFFERED BY THE CORPORATION AND THE CORPORATION SHALL BE RESPONSIBLE FOR PAYING THE RESIDUAL COSTS OF THE EDUCATION.

STUDENTS COMING TO SCHOOL FROM OUTSIDE

5.5 THE CORPORATION MAY ENTER INTO AGREEMENTS WITH THE PROVINCE OF MANITOBA OR ANY OTHER PERSON, WITH RESPECT TO THE ATTENDANCE OF STUDENTS IN CORPORATION SCHOOLS, IN REGARD TO STUDENTS NOT THE RESPONSIBILITY OF THE CORPORATION, AND SET TUITION FEES FOR SUCH PURPOSES.

ARTICLE 6 - ANNUAL AUDIT

APPOINTMENT OF AUDITOR

6.1 THE DIRECTORS SHALL ANNUALLY, OR SO SOON THEREAFTER AS IS CONVENIENT, APPOINT AN AUDITOR, WHO SHALL BE A CHARTERED ACCOUNTANT, AND IN DETERMINING THE QUALIFICATION, REGARD SHALL BE HAD TO:

- A) EDUCATION;
- B) TRAINING, ACCOUNTING AND AUDITING;
- C) PRACTICAL EXPERIENCE IN AUDITING;

AND NO PERSONS SHALL BE APPOINTED AS AN AUDITOR WHO IS NOT A MEMBER IN GOOD STANDING OF AN INCORPORATED BODY OF ACCOUNTANTS IN CANADA WHICH REQUIRES ITS MEMBERS AND HAS POWER TO ENFORCE, A HIGH STANDARD OF PROFESSIONAL CONDUCT.

INVESTIGATION BY AUDITOR

6.2 THE AUDITOR OF THE CORPORATION SHALL ANNUALLY MAKE AN EXAMINATION OF THE FINANCIAL AFFAIRS, BOOKS, ACCOUNTS, RECORDS, AND TRANSACTIONS OF THE CORPORATION.

6.3 AN EXAMINATION MADE AS REQUIRED UNDER SECTION 6.2 SHALL BE IN ACCORDANCE WITH GENERALLY ACCEPTED AUDITING PRACTICES, AND SHALL INCLUDE A GENERAL REVIEW OF THE ADEQUACY OF THE ACCOUNTING PROCEDURES AND SYSTEM OF INTERNAL CONTROL EMPLOYED TO PRESERVE AND PROTECT THE ASSETS OF THE CORPORATION.

REPORT OF AUDITOR

6.4 THE AUDITOR SHALL NOT LATER THAN JUNE 30TH IN ANY YEAR MAKE A REPORT TO THE BOARD ON THE ANNUAL FINANCIAL STATEMENTS EXAMINED BY HIM AS AT THE CLOSE OF THE NEXT PRECEDING FINANCIAL YEAR; AND THE REPORT SHALL STATE:

- A) WHETHER HIS EXAMINATION INCLUDED:
- I) A GENERAL REVIEW OF THE ACCOUNTING PROCEDURES OF THE CORPORATION; AND
 - II) SUCH TESTS OF ACCOUNTING RECORDS, AND EXAMINATIONS OF OTHER SUPPORTING EVIDENCE, AS HE CONSIDERS NECESSARY; AND
- B) WHETHER IN HIS OPINION THE BALANCE SHEET AND THE STATEMENT OF REVENUE AND EXPENDITURE PRESENT FAIRLY THE FINANCIAL POSITION OF THE CORPORATION AT THE END OF ITS FINANCIAL YEAR, AND THE RESULTS OF ITS OPERATIONS FOR THAT FINANCIAL YEAR IN ACCORDANCE WITH ACCEPTED ACCOUNTING PRINCIPALS APPLIED ON A BASIS CONSISTENT WITH THAT OF THE PRECEDING YEAR.

CONTENTS OF AUDITOR'S REPORT

6.5 THE AUDITOR SHALL INCLUDE WITH THE REPORT REFERRED TO IN SECTION 6.4 (A) SUPPLEMENTARY REPORT ON THIS EXAMINATION IN HE WILL STATE:

- A) WHETHER, IN HIS OPINION, THE ACCOUNTING PROCEDURES OR SYSTEMS OF CONTROL EMPLOYED BY THE CORPORATION ARE ADEQUATE TO PRESERVE AND PROTECT ITS ASSETS;
- B) WHETHER THERE ARE ANY OTHER MATTERS WHICH HE CONSIDERS SHOULD BE BROUGHT TO THE ATTENTION OF THE BOARD OF THE CORPORATION OR THE CHIEF AND COUNCIL; AND IN THE REPORT, HE SHALL MAKE SUCH RECOMMENDATIONS AS SEEM TO HIM NECESSARY REGARDING THE PROPER PERFORMANCE OF DUTIES OF AND KEEPING OF RECORDS, BY THE TREASURER OR OTHER OFFICERS AND EMPLOYEES OF THE CORPORATION;
- C) WHETHER THE FUNDS OF THE CORPORATION HAVE, TO THE BEST OF HIS KNOWLEDGE AND BELIEF BEEN PAID AND DISBURSED ONLY

UNDER AUTHORITY GRANTED BY THE CHIEF AND COUNCIL, OR UNDER AUTHORITY OF A RESOLUTION OF THE BOARD OR BY-LAW OF THE CORPORATION WHEREIN UNDER PROPER AUTHORITY GIVEN IN ANY AGREEMENT BETWEEN THE CORPORATION AND ANY OTHER BODY INCLUDING AND WITHOUT LIMITING THE GENERALITY OF THE FORGOING, THE CHIEF AND COUNCIL, ANY PROVINCE, THE GOVERNMENT OF CANADA OR ANY OTHER BODY, SUCH FUNDS MAY BE DISBURSED.

REPORT TO GO TO CHIEF AND COUNCIL

6.6. THE AUDITOR SHALL FURNISH ONE COPY OF EACH REPORT TO THE DIRECTORS AND THE CHIEF AND COUNCIL, WHO SHALL BE ENTITLED TO USE THE SAME IN SUCH MANNER AS THEY MAY FROM TIME TO TIME PRESCRIBE.

ARTICLE 7 - GENERAL POWERS OF THE BOARD

THE POWER OF THE CORPORATION TO RECEIVE REVENUES AND THE ITEMS THAT THE MONEY CAN BE USED FOR

7.1 SUBJECT TO THE ARTICLES, AND THE BY-LAWS AND AMENDMENTS THERETO AS THE BOARD MAY FROM TIME TO TIME PASS, THE BOARD MAY;

- A) PROVIDE EDUCATION AND INSTRUCTION TO INDIAN STUDENTS AS DESCRIBED, AND IN CONNECTION THEREWITH ENTER INTO AGREEMENTS WITH THE MINISTER OF INDIAN AND NORTHERN AFFAIRS;
- B) ENTER INTO AGREEMENTS WITH THE MINISTER FOR PAYMENTS FOR THE PROVISION OF EDUCATIONAL SERVICES, AND TO EXECUTE SAME FOR THE PURPOSE OF OBTAINING TUITION AND ACCOMMODATION COSTS PER STUDENT, FOR SUCH PURPOSES, AND AMEND THE FORM OF THE AGREEMENT FROM TIME TO TIME;

- C) PROVIDE A COURSE OF INSTRUCTION IN TRAINING FOR CHILDREN BETWEEN THREE (3) AND SIX (6) YEARS OF AGE IN NURSERY OR KINDERGARTEN SCHOOLS OR BOTH;
- D) ESTABLISH AND CONDUCT EVENING SCHOOLS AND PART-TIME DAY SCHOOLS;
- E) ARRANGE FOR AND CONDUCT SUMMER SCHOOL;
- F) WITH THE CONSENT OF THE FEDERAL GOVERNMENT AND PROVINCIAL GOVERNMENT, OR ANY OTHER BODY TO CONDUCT SPECIAL COURSES, WHETHER OR NOT SUCH COURSES ARE PART OF THE PUBLIC SCHOOLS PROGRAM AND FOR PAYMENT TO THE BOARD IN CONNECTION WITH SUCH COURSES IN SUCH AN AMOUNT AS MAY BE SPECIFIED IN THE AGREEMENT;
- G) SET SUCH TUITION FEES AS THE BOARD MAY ESTABLISH FOR ANY OF THE CLASSES REFERRED TO IN CLAUSES C, D, E, AND F, EXCEPT FOR CLASSES THAT ARE PART OF THE REGULAR SCHOOL PROGRAM AS APPROVED BY THE BOARD;
- H) PROVIDE SUCH APPARATUS AND MATERIAL AS MAY BE DEEMED EXPEDIENT FOR ANY OF THE PURPOSES OF THIS SECTION;
- I) PROVIDE, WITH OR WITHOUT CHARGE, LUNCHEES TO PUPILS
- J) PROVIDE MATERIALS, APPLIANCES AND EQUIPMENT FOR SCHOOL SPORTS AND GAMES AND SUPERVISE AND DIRECT SPORTS AND GAMES DURING SCHOOL TERMS OR VACATION;
- K) PURCHASE BOOKS AND OTHER EDUCATIONAL MATERIALS TO BE GIVEN TO THE PUPILS OR TO BE LOANED TO THEM WITH OR WITHOUT CHARGE AS THE BOARD MAY DECIDE;
- L) PROVIDE SUCH COURSE OF TECHNICAL AND VOCATIONAL TRAINING AS DEEMED ADVISABLE,

- M) WITH THE APPROVAL OF THE CHIEF AND COUNCIL, ESTABLISH, MAINTAIN AND PROVIDE FOR A SCHOOL OUTSIDE OF THE LIMITS OF THE AREA SERVED BY THE CORPORATION, TO BE DETERMINED FROM TIME TO TIME BY THE CHIEF AND COUNCIL;
- N) SUBJECT TO SUCH REGULATIONS AND LAWS OF THE MATHIAS COLOMB INDIAN RESERVE, CANADA AND THE PROVINCE OF MANITOBA AS MAY BE APPLICABLE FROM TIME TO TIME, COLLECT FROM A PARENT OR GUARDIAN OF A NON-RESIDENT PUPIL ATTENDING ANY SCHOOL OPERATED BY THE CORPORATION, AN AMOUNT NOT EXCEEDING THE NET RESIDUAL COST OF ANY SUCH PUPIL PER MONTH;
- O) TO ENTER INTO ANY AGREEMENT WITH ANY GOVERNMENT OR ANY MINISTER OF THE GOVERNMENT, ON BEHALF OF THE GOVERNMENT, OR ANY AGENCY OF THE GOVERNMENT, OR ANY OTHER ENTITY OPERATION A SCHOOL OR ANY PERSON;
- P) NOTWITHSTANDING ANY OTHER PROVISION OF THE BY-LAW ENTER INTO AN AGREEMENT WITH THE GOVERNMENT OF CANADA OR A MINISTER THEREOF OR ANOTHER INDIAN BAND OR ITS REPRESENTATIVES OF WHOM AUTHORITY OVER THE EDUCATION OF CHILDREN OF THE INDIAN BAND HAS BEEN DULY AUTHORIZED;
- I) RESPECTING THE ATTENDANCE AND EDUCATION OF CHILDREN FROM WITHIN ITS SCHOOL DIVISION OR SCHOOL DISTRICT AT A SCHOOL OPERATED BY THE OTHER PARTY; OR
- II) RESPECTING THE ATTENDANCE AND EDUCATION AT SCHOOLS OPERATED BY IT; OR

- III) RESPECTING THE PROVISION, EXCHANGE AND SHARING OF EDUCATIONAL SERVICES, OR
- IV) RESPECTING THE PAYMENT, SHARING OR COLLECTION OF FEES AND CHARGES AGREED UPON BY THE PARTIES, OR
- V) RESPECTING ANY ONE OR MORE OF THE THINGS MENTIONED IN SUB-CLAUSE (I) TO (IV);
- Q) TO ENTER INTO AGREEMENTS WITH THE COUNCIL OF A MUNICIPALITY FOR THE PURPOSE OF INSTRUCTION AND MAINTENANCE OF RECREATIONAL OR OTHER FACILITIES ON PROPERTY OWNED BY THE CORPORATION FOR THE JOINT USE OF THESE FACILITIES;
- R) DECIDE WHO SHALL BE SCHOOL VISITORS;
- S) PROVIDE OR MAKE PROVISIONS FOR THE TRANSPORTION OF ANY OF ITS RESIDENT PUPILS TO AND FROM SCHOOL ACTIVITY DURING OR OUTSIDE THE SCHOOL HOURS, AND MAY PROVIDE IN WHOLE OR IN PART, FOR THE EXPENSE FOR ANY SUCH TRANSPORTATION;
- T) ESTABLISH, OPERATE AND MAINTAIN AND REGULATE A SYSTEM OF PATROLS FOR THE PROTECTION OF CHILDREN FROM TRAFFIC ACCIDENTS;
- U) ESTABLISH AND PROVIDE FOR ANY COURSE OF STUDY AS DIRECTED BY THE CHIEF AND COUNCIL;
- V) DO SUCH OTHER THINGS RELATIVE TO THE ABOVE AS THE CORPORATION DEEMS APPROPRIATE.

OTHER THINGS THE MONEY CAN BE USED FOR

7.2 THE BOARD MAY SPEND MONIES RAISED FOR THE PURPOSES OF THE CORPORATION:

- A) FOR EXTENDING COURTESIES OR PROVIDING TRIBUTES OR RECOGNITION TO ANY PERSONS;
- B) FOR SPONSORING OR PARTICIPATING IN ACTIVITIES IN COOPERATION WITH EDUCATIONAL ORGANIZATIONS;
- C) MAKING GRANTS TO OR BECOMING MEMBERS OF SUCH ORGANIZATIONS OF AN EDUCATIONAL RELATED NATURE AS THE BOARD MAY DETERMINE; AND
- D) FOR THE IN-SERVICE EDUCATION OF TEACHERS AND OTHER EMPLOYEES.

SCHOLARSHIPS

7.3 THE BOARD MAY GRANT TO A PUPIL A SCHOLARSHIP, BURSARY OR AWARD.

ORDERING STUDENTS OUT OF THE SCHOOLS

7.4 SUBJECT TO SUCH LAWS AS MAY BE APPLICABLE, THE BOARD MAY SUSPEND OR EXPEL FROM SCHOOL ANY PUPIL WHO, UPON INVESTIGATION BY THE BOARD, FOUND TO BE GUILTY OF CONDUCT INJURIOUS TO THE WELFARE OF THE PUPILS ATTENDING SCHOOLS OPERATED BY THE CORPORATION

LEAVES OF ABSENCE

7.5 THE BOARD MAY GRANT A LEAVE OF ABSENCE TO ANY TEACHER, OFFICER OR OTHER EMPLOYEE OF THE CORPORATION FOR SUCH PERIOD AS THE BOARD MAY APPROVE AND MAY GRANT THE TEACHER, OFFICER OR OTHER EMPLOYEE SUCH AN ALLOWANCE PER MONTH DURING LEAVE OF ABSENCE, AS THE BOARD DEEMS AVISABLE.

7.6 THE BOARD MAY, UNDER THE TERMS OF ANY ARRANGEMENTS WITH ITS EMPLOYEE, PLACE INSURANCE COVERAGE ON ITS EMPLOYEES AND PROVIDE FOR SALARY CONTINUATION PLANS AND MAY SPEND MONEY RAISED FOR SCHOOL PURPOSES TO PAY, IN WHOLE OR IN PART, THE PREMIUMS THEREON.

SETTING UP PENSION PROGRAMS

7.7 SUBJECT TO SECTIONS 7.3, 7.9 AND 7.1 AND THE BY-LAWS OF THE CORPORATION, FROM TIME TO TIME, THE BOARD MAY ESTABLISH A SUPER-ANNUATION OR PENSION PLAN FOR ITS EMPLOYEES AND OFFICERS WHO ARE NOT PROVIDED FOR UNDER ANY OTHER PLAN AND FOR THIS PURPOSE:

AGREEMENTS FOR PENSION PROGRAMS

7.8 IN LIEU OF ESTABLISHING A SUPERANNUATION OR PENSION FUND, THE BOARD MAY:

- A) ENTER INTO AN AGREEMENT WITH A MUNICIPALITY IN MANITOBA OR WITH THE GOVERNMENT OF CANADA OR ANY DEPARTMENT OR AGENCY THEREOF WHEREBY THE EMPLOYEES OF THE SCHOOL BOARD BECOME ELEGIBLE TO PARTICIPATE IN THE SUPERANNUATION OR PENSION PLAN ESTABLISHED BY A MUNICIPALITY OR THE GOVERNMENT OF CANADA OR ANY DEPARTMENT OR AGENCY THEREOF;
- B) ENTER INTO AN AGREEMENT WITH A LIFE INSURANCE COMPANY AUTHORIZED TO CARRY ON ITS BUSINESS IN MANITOBA AND ON THE LANDS ON WHICH THE CORPORATION PROVIDES SCHOOL SERVICES OR WITH THE GOVERNMENT OF CANADA OR ANY DEPARTMENT OR AGENCY THEREOF, AND PROVIDE A PENSION OR OTHER BENEFITS FOR ITS EMPLOYEES BUT NOT TEACHERS.

7.9 THE BOARD MAY PROVIDE FOR THE BENEFIT, CONTRACTS AND ADVANTAGES OF SECTION 7.7 AND 7.8 AND MAKE THE SAME APPLICABLE TO TEACHERS EMPLOYED BY THE BOARD.

CONTRIBUTIONS TO PENSION PROGRAMS BY THE CORPORATION

7.10 WHERE THE BOARD ESTABLISHES A SUPERANNUATION OR PENSION PLAN, THE BOARD MAY CONTRIBUTE FROM THE FUNDS OF THE CORPORATION ANY AMOUNT REQUIRED UNDER THE PLAN SUCH AS THE BOARD SHALL DECIDE TO CONTRIBUTE AND IT SHALL INCLUDE THE CONTRIBUTION IN ITS ANNUAL ESTIMATES.

PENSION FUNDS OF EMPLOYEES NOT ALIENABLE

7.11 THE INTEREST OF AN EMPLOYEE IN THE FUND FOR ANY ALLOWANCE FOR PAYMENT OUT OF THAT FUND SHALL NOT BE SIGNED, HYPOTHECATED OR IN ANY WAY PLEDGE, TRANSFERRED OR OTHERWISE DEALT WITH AS SECURITY BY THE EMPLOYEE FOR ANY OTHER LOAN OR BENEFIT AND AT ALL TIMES THE WITHIN PROVISION SHALL FORM PART OF THE CONTRACT OF EMPLOYMENT WITH THE EMPLOYEE.

RETIREMENT OF TEACHERS

7.12 THE BOARD MAY, SUBJECT TO SUCH LAWS AS ARE APPLICABLE FROM TIME TO TIME UNDER EITHER THE APPLICABLE FEDERAL OR PROVINCIAL STATUTES OR REGULATIONS WITH RESPECT TO RETIREMENT, FIX A RETIREMENT AGE FOR TEACHERS OR OTHER EMPLOYEES.

ARTICLES 8 - ELECTION OF BOARD OF DIRECTORS AND FILLING VACANCIES

NUMBER OF DIRECTORS

8.1 THERE SHALL BE A TOTAL OF FIVE DIRECTORS MANAGING THE AFFAIRS OF THE CORPORATION IN ACCORDANCE WITH THE BY-LAWS AND ARTICLES OF INCORPORATION.

TERM OF OFFICE OF DIRECTORS

8.2 EVERY TWO YEARS THE CORPORATION SHALL HOLD AN ELECTION TO FILL ALL FIVE OF THE DIRECTORS POSITIONS, AT WHICH ELECTION ALL ACTIVE MEMBERS WILL BE ENTITLED TO VOTE FOR A MAXIMUM OF FIVE DIRECTORS. THE CHIEF AND COUNCIL SHALL APPOINT AN ELECTORAL OFFICER WHO WILL SUPERVISE THE ELECTION OF DIRECTORS OF THE CORPORATION WHO WILL MANAGE THESE ELECTIONS IN THE SAME MANNER AS THE ELECTION OF CHIEF AND COUNCIL ARE MANAGED. THE FIVE CANDIDATES WHO RECEIVE THE LARGEST NUMBER OF VOTES WILL BE DECLARED ELECTED AS DIRECTORS OF THE CORPORATION FOR THE ENSUING TWO YEAR PERIOD.

ANNUAL MEETING OF THE CORPORATION

8.4 A MEETING OF ALL THE ACTIVE MEMBERS OF THE CORPORATION SHALL BE HELD ON AN ANNUAL BASIS, WHICH MEETING WILL BE CALLED

WITHIN TWO MONTHS OF THE CORPORATION'S FISCAL YEAR END AND AT WHICH MEETING THE FOLLOWING SHALL OCCUR:

- A) THE FINANCIAL STATEMENTS FOR THE PREVIOUS FINANCIAL YEAR SHALL BE SUBMITTED FOR APPROVAL;
- B) THE AUDITORS OF THE CORPORATION SHALL BE APPOINTED.

ARTICLE 9 - MEETING OF BOARD

FIRST MEETING FOR NEW BOARDS

9.1 THE FIRST MEETING OF THE BOARD FOLLOWING ITS ELECTION ~~SHALL BE HELD NOT LATER THAN THE 14TH DAY~~ AFTER THE ELECTION AND EACH YEAR, AS THE CASE MAY BE, AT AN HOUR TO BE FIXED BY THE SECRETARY-TREASURER OF THE BOARD WHO SHALL NOTIFY EACH TRUSTEE OF THE TIME AND PLACE OF THE MEETING.

ELECTION OF CORPORATION EXECUTIVE

9.2 AT THE FIRST MEETING OF THE BOARD, OF EACH YEAR, THE BOARD MEMBERS BEING PRESENT, SHALL ELECT FROM AMONG THEMSELVES A CHAIRMAN AND VICE-CHAIRMAN FOR THE NEXT ENSUING YEAR AND THE SECRETARY-TREASURER OF THE BOARD SHALL PRESIDE AT THE MEETING, OR, IF THERE IS NO SECRETARY-TREASURER PRESENT THE BOARD MEMBERS PRESENT SHALL SELECT ONE OF THEMSELVES TO PRESIDE AT THE MEETING AND THE MEMBER SO SELECTED TO PRESIDE MAY VOTE ON THE ELECTION.

WHERE TIE VOTE

9.3 IN THE EVENT OF A TIE VOTE IN SELECTING A CHAIRMAN OR VICE-CHAIRMAN THE BOARD SHALL DETERMINE BY LOT WHO SHALL CAST THE DECIDING BALLOT.

EMERGENCY MEETINGS

9.4 THE BOARD MAY HOLD A MEETING AT ANY TIME AND ANY PLACE TO DEAL WITH AN EMERGENCY SITUATION IF ALL THE BOARD MEMBERS CONSENT THERETO AND ARE PRESENT THEREAT.

NOTICE FOR MEETINGS

9.5 NOTICE OF ALL BOARD MEETINGS, REGULAR AND SPECIAL SHALL BY GIVEN THE SECRETARY-TREASURER TO ALL BOARD MEMBERS SO THAT THE

NOTICE WILL BE RECEIVED AT EVERY BOARD MEMBER'S DESIGNATED ADDRESS AT LEAST THREE (3) DAYS BEFORE THE MEETING, BY NOTIFYING EACH OF THEM PERSONALLY OR IN WRITING STATING THE PLACE, DATE AND HOUR OF THE MEETING.

OPEN MEETINGS

9.6 EVERY BOARD SHALL HOLD ITS MEETINGS OPENLY, AND NO PERSON SHALL BE EXCLUDED OR REMOVED FROM ANY MEETING EXCEPT FOR IMPROPER CONDUCT, CONFLICT OF INTEREST OR OTHER RELATED CAUSE.

COMMITTEE MEETINGS MAY BE PRIVATE

9.7 MEETINGS OF COMMITTEES APPOINTED FROM TIME TO TIME BY THE BOARD MAY BE HELD IN CAMERA.

DUTIES OF CHAIRMAN

9.8 AT ALL MEETINGS OF THE BOARD, THE CHAIRMAN OF THE MEETING SHALL:

- A) MAINTAIN THE ORDER AND PROPER CONDUCT AND DECORUM OF THE MEETING;
- B) DECIDE QUESTIONS OF ORDER, SUBJECT TO AN APPEAL TO THE REST OF THE BOARD.

MAKING PERSONS LEAVE THE MEETING

9.9 WHERE, AT A MEETING OF THE BOARD, ANY PERSON OTHER THAN A MEMBER OF THE BOARD IS, IN THE OPINION OF THE CHAIRMAN OF THE MEETING GUILTY OF DISORDERLY OR IMPROPER CONDUCT, THE CHAIRMAN OF THE MEETING MAY REQUIRE HIM TO LEAVE THE MEETING FORTHWITH AND IF HE FAILS TO SO DO, SUBJECT TO SUCH LAWS AS ARE APPLICABLE FROM TIME TO TIME, CAUSE HIM TO BE REMOVED.

CHAIRMAN ONLY HAS DECIDING VOTE

9.10 THE CHAIRMAN SHALL NOT VOTE EXCEPT IN THE CASE OF A TIE

VOTE IN WHICH CASE THE CHAIRMAN SHALL HAVE A DECIDING VOTE.

VICE-CHAIRMAN TO ACT AS CHAIRMAN

9.11 IN THE ABSENCE OF THE CHAIRMAN, THE VICE-CHAIRMAN SHALL PRESIDE AND WHILE SO PRESIDING HE HAS ALL THE POWERS OF THE CHAIRMAN.

REGULATION-MAKING POWER CONCERNING CONDUCT OF MEETINGS

9.12 SUBJECT TO THE PROVISIONS OF THIS BY-LAW, EACH BOARD SHALL PASS REGULATIONS ESTABLISHING THE RULES OR PROCEDURES FOR THE GUIDANCE OF THE BOARD IN THE CONDUCT OF ITS MEETINGS.

DECISIONS ARE FINAL

9.13 SUBJECT TO THE IMMEDIATELY FOLLOWING SECTION, THE QUESTION ONCE DECIDED BY THE BOARD SHALL NOT BE REVERSED UNLESS:

- A) WRITTEN NOTICE OF A PROPOSAL TO REVERSE THE DECISION HAS BEEN GIVEN FROM AT LEAST ONE MEETING TO ANOTHER; AND
- B) A MAJORITY OF THE TOTAL NUMBER OF BOARD MEMBERS VOTES IN FAVOUR OF THE REVERSAL.

REVERSING DECISIONS

9.14 THE DECISION OF THE BOARD MAY BE REVERSED AT THE SAME MEETING AT WHICH IT IS MADE, BY UNANIMOUS CONSENT OF ALL MEMBERS PRESENT AND VOTING THEREON.

BOARDS WORK IS VALID IN SPITE OF ERROR

9.15 NO RESOLUTION, BY-LAW, OR PROCEEDING OR ACTION, OF THE BOARD SHALL BE INVALID OR SET ASIDE BY ANY REASON OF ANY PERSON WHOSE ELECTION AS A MEMBER THEREOF HAS BEEN ANNULLED OR DECLARED ILLEGAL OR IMPROPER UNDER THIS BY-LAW OR ANY LAW APPLICABLE FROM TIME TO TIME OR BY REASON OF THE ABSENCE OF ANY MEMBER AND WHERE THE SEAT OF ANY BOARD MEMBER BECOMES VACANT, THE REMAINING BOARD MEMBERS SHALL CARRY ON THE WORK OF THE BOARD UNTIL HIS OR HER SUCCESSOR IS ELECTED OR APPOINTED AND TAKE OFFICE.

BOARD MEMBERS NOT TO HAVE CONFLICTING INTERESTS

9.16 No BOARD MEMBER SHALL HAVE ANY PECUNIARY INTEREST IN , OR RECEIVE OR EXPECT TO RECEIVE, ANY PROFIT OR BENEFIT FROM ANY CONTRACT, AGREEMENT OR ENGAGEMENT TAKEN, MADE OR ENTERED INTO, EITHER IN HIS OWN NAME OR IN THE NAME OF ANOTHER OR AS A SHAREHOLDER, OFFICER, AGENT OR EMPLOYEE OF ANY COMPANY DEALING WITH THE BOARD WHICH HE IS A MEMBER, AND ANY SUCH CONTRACT, AGREEMENT OR ENGAGEMENT IS VOIDABLE AT THE OPTION OF THE BOARD.

EMERGENCY WORK MAY BE DONE BY BOARD MEMBERS

9.17 NOTWITHSTANDING SECTION 9.16, THE BOARD MEMBER MAY:

- A) RECEIVE A SUM DETERMINED BY A RATE NOT EXCEEDING THAT FIXED BY RESOLUTION OF THE BOARD, FOR WORK DONE FOR THE BOARD APART FROM HIS DUTIES AS A BOARD MEMBER SO LONG AS:
 - I) IF THE BOARD IS UNABLE TO ARRANGE TO HAVE THE WORK DONE BY SOMEONE WHO IS NOT A MEMEBER OF THE BOARD; AND, BEFORE THE WORK IS DONE, BY RESOLUTION, APPROVES THE WORK TO BE DONE BY THE BOARD MEMBER; OR
 - II) THE WORK IS DONE TO RELIEVE AN EMERGENCY AND THE BOARD, BY RESOLUTION PASSED AT ITS NEXT MEETING AFTER WORK IS DONE, APPROVES OF THE WORK DONE AND ACKNOWLEDGES THAT IT WAS DONE TO RELIEVE AN EMERGENCY.

NO VOTE WHERE CONFLICT OF INTEREST

9.18 A BOARD MEMBER WHO OWNS OR HAS A BENEFICIAL INTEREST BY WHICH HE MAY BE ENTITLED TO RECEIVE OR EXPECTS TO RECEIVE ANY PROFIT OR BENEFIT FROM ANY CONTRACT, AGREEMENT, OR ENGAGEMENT MADE OR ENTERED INTO WITH THE BOARD SHALL NOT VOTE AT MEETINGS OF THE BOARD ON ANY QUESTION AFFECTING THOSE DEALINGS OR CONTRACTS.

VACANCY WHERE BREACH OF CONFLICT OF INTEREST

9.19 SHOULD ANY BOARD MEMBER VIOLATE ANY PROVICION OF SECTIONS 9.16, 9.17 OR 9.18, HE OR SHE SHALL, IPSO FACTO, VACATE HIS OR HER SEAT AND THE REMAINING BOARD MEMBERS SHALL FORTHWITH DECLARE THE

SEAT VACANT AND MAY ORDER AN ELECTION TO FILL THE VACANCY THROUGH THE PROVISIONS OF THE WITHIN BY-LAW AND SHOULD THE BOARD MEMBERS FAIL TO DO SO, THE CHIEF AND COUNCIL MAY ON RESOLUTION DULY PASSED, DIRECT THAT THE SEAT IS VACANT AND HOLD AN ELECTION TO FILL THE VACANCY, OR APPOINT, OR AS THE CIRCUMSTANCES ALLOW, VACANCY WHERE FAILURE TO ATTEND *expand on this*

9.20 ANY BOARD MEMBER WHO:

- A) ABSENTS HIMSELF FROM REGULAR MEETINGS OF THE BOARD FOR THREE (3) CONSECUTIVE MEETINGS OR FOR A PERIOD OF THREE (3) CONSECUTIVE MONTHS, WHICHEVER OCCURS FIRST, WITHOUT BEING AUTHORIZED BY RESOLUTION RECORDED IN ITS MEINUTES, OR
- B) CEASES TO BE AN ACTIVE MEMBER OF THE CORPORATION FOR WHICH HE IS A BOARD MEMBER;

SHALL, IPSO FACTO, VACATE HIS SEAT AND THE REMAINING TRUSTEES SHALL DECLARE HIS SEAT VACANT AND REQUEST THE CHIEF AND COUNCIL TO FILL THE VACANCY.

APPEAL TO CHIEF AND COUNCIL ON CONFLICT OF INTEREST

9.21 SHOULD THERE BY ANY DISPUTE AS TO WHETHER THERE IS A CONFLICT OF INTEREST IN REGARD TO A PECUNIARY INTEREST IN THE RECEIPT OR EXPECTANCY OF RECEIPT OR PROFIT OR BENEFIT FROM ANY CONTRACT, AGREEMENT OR ENGAGEMENT BY VIRTUE OF THE WITHIN BY-LAW, A COMPLAINT IN WRITING MAY BE MADE TO THE CHIEF AND COUNCIL AND THE DECISION OF THE CHIEF AND COUNCIL AS TO WHETHER THE CONFLIC EXISTS, SHALL BE FINAL AND BINDING.

X 9.22 A BOARD MEMBER MAY RESIGN HIS OFFICE BY GIVING WRITTEN NOTICE OF THE RESIGNATION TO THE SECRETARY-TREASURER. THE REMAINING BOARD MEMBERS SHALL NOTIFY THE CHIEF AND COUNCIL. THEREAFTER STEPS SHALL BE TAKEN TO FILL THE VACANCY. THE VACANCY SHALL BE FILLED BY APPOINTMENT OF THE CHIEF AND COUNCIL, OR BY BY-ELECTIO AS AGREED BY THE BOARD AND THE CHIEF AND COUNCIL. IF NO AGREEMENT CAN BE REACHED A BY-ELECTION WILL BE HELD WITHIN 30 DAYS OF THE SAID RESIGNATION.

EXCEPTION TO CONFLICT OF INTEREST

* 9.23 NOTHING IN THIS ARTICLE SHALL PRECLUDE ANY MEMBER OF THE MATHIAS COLOMB BAND COUNCIL FROM BEING EMPLOYED BY THE CORPORATION,

SECRETARY-TREASURER AND OTHER FINANCIAL OFFICERS TO BE BONDED

9.24 THE SECRETARY-TREASURER OF THE CORPORATION AND ANY OTHER PERSON TO WHOM THE CORPORATION ENTRUSTS SCHOOL MONIES, SHALL BE BONDED BY AN INSURER LICENCED TO UNDERTAKE GUARANTEE INSURANCE IN THE PROVINCE OF MANITOBA AND ON THE LANDS IN WHICH THE CORPORATION OPERATES SCHOOLS TO SECURE THE DUE KEEPING, ACCOUNTING FOR AND PAYING OVER OF ALL SCHOOL MONIES OR PROPERTIES THAT COME INTO HIS HANDS.

ARTICLES 10 - SECRETARY-TREASURER

APPOINTMENT

10.1 THE BOARD OF THE CORPORATION SHALL APPOINT A SECRETARY-TREASURER WHO SHALL NOT BE A MEMBER OF THE BOARD AND SHALL FIX AND PAY HIS REMUNERATION AND DEFINE HIS DUTIES.

NOTICE OF APPOINTMENT TO CHIEF AND COUNCIL

10.2 WHERE A SECRETARY-TREASURER IS APPOINTED, THE CHAIRMAN OF THE BOARD SHALL WITHIN TEN (10) DAYS THEREAFTER, SEND OR CAUSE TO BE SENT TO THE CHIEF AND COUNCIL BY REGISTERED MAIL, A WRITTEN NOTICE OF THE APPOINTMENTS STATING THE FULL NAME AND ADDRESS AND QUALIFICATIONS OF THE APPOINTEE.

TO PAY ACCOUNTS

10.3 SUBJECT TO SECTION 4 HEREUNDER THE SECRETARY-TREASURER SHALL PAY THE ACCOUNTS AUTHORIZED BY THE BOARD AND IN ACCORDANCE WITH THE POLICY OF THE BOARD.

WHAT ACCOUNTS CAN BE PAID WITHOUT PRIOR APPROVAL

10.4 THE SECRETARY-TREASURER MAY WITHOUT PRIOR APPROVAL OF THE BOARD PAY ALL ACCOUNTS THAT ARE PAYABLE BY THE CORPORATION AND THAT HAVE BEEN INCLUDED IN THE ESTIMATES OF THE CORPORATION FOR THE YEAR IN WHICH THE

ACCOUNT IS PAYABLE IF HE CONSIDERS PAYMENT WITHOUT PRIOR APPROVAL OF THE BOARD TO BE IN THE BEST INTERESTS OF THE CORPORATION AND TO PAY ALL OTHER ACCOUNTS THAT ARE PAYABLE BY THE BOARD THAT HAVE BEEN APPROVED BY THE BOARD.

DISCLOSURE OF INTEREST BY SECRETARY-TREASURER

10.5 AT THE FIRST MEETING IN EACH YEAR, THE SECRETARY-TREASURER SHALL MAKE A WRITTEN STATEMENT TO THE BOARD OF ALL OCCUPATIONS IN WHICH HE IS ENGAGED WHICH INVOLVE THE RECEIPT BY HIM OF MONEY OTHER THAN THAT BELONGING TO THE BOARD OR TO HIMSELF AND HE SHALL THEREAFTER DURING THE YEAR AS THEY OCCUR, REPORT ANY SUCH ADDITIONAL OCCUPATIONS INCLUDING ANY INTERESTS BY WAY OF UNDERTAKING OR SHAREHOLDINGS, EMPLOYER OR AGENT OF ANY CORPORATION DEALING WITH THE BOARD AND THE CORPORATION AS THEY OCCUR.

AUDITOR MAY ORDER PRODUCTION BY BOARD MEMBERS AND OFFICERS

10.6 ALL BOARD MEMBERS AND THE SECRETARY-TREASURER SHALL BE RESPONSIBLE TO REPORT TO THE AUDITOR AS APPOINTED UNDER THE WITHIN BY-LAW TOGETHER WITH ALL SUCH BOOKS, PAPERS AND WRITINGS AS THE AUDITORS MAY DIRECT THEM TO PRODUCE RELATING TO THE WORK OF THE CORPORATION.

DUTY OF DISCLOSURE TO AUDITOR

10.7 EVERY BOARD MEMBER AND EVERY EMPLOYEE OF THE BOARD SHALL UPON REQUEST, FURNISH TO THE AUDITOR ALL PAPERS, BOOKS, ACCOUNTS AND INFORMATION THAT THE AUDITOR REQUIRES TO CARRY OUT HIS DUTIES AND WHICH PAPERS, BOOKS, ACCOUNTS AND INFORMATION ARE UNDER THE CARE AND/OR CUSTODY AND/OR CONTROL OR WITHIN THE KNOWLEDGE OF THE BOARD MEMBER OR EMPLOYEE AS THE CASE MAY BE.

DUTY OF DISCLOSURE

10.8 THE SECRETARY-TREASURER AND EVERY PERSON WHO HAS BEEN A SECRETARY-TREASURER AND EVERY BOARD MEMBER WHO HAS IN HIS POSSESSION ANY BOOKS, PAPERS, CHATTELS OR MONIES THAT COME INTO HIS POSSESSION AS A SECRETARY-TREASURER, BOARD MEMBER OR EMPLOYEE OF THE CORPORATION OR

OTHERWISE SHALL DELIVER UP AND ACCOUNT FOR AND PAY OVER THE BOOKS, PAPERS, CHATTELS AND MONIES ON REQUEST TO SUCH PERSON AS MAY BE DESIGNATED FROM TIME TO TIME BY THE BOARD AND/OR BY THE CHIEF AND COUNCIL.

DUTY TO MAKE A RECORD

10.9 THE SECRETARY-TREASURER SHALL RECORD IN A MINUTE BOOK, WITHOUT NOTE OR COMMENT, ALL RESOLUTIONS, DECISIONS AND OTHER PROCEEDINGS OF THE BOARD.

RIGHT OF MEMBERS TO DISCLOSURE

10.10 ON THE DEMAND OF ANY ACTIVE MEMBER, THE SECRETARY-TREASURER SHALL MAKE AVAILABLE TO HIM AND PERMIT HIM TO EXAMINE MINUTES OF ANY BOARD MEETING, EXCEPT ANY RECORD OF ANY MEETINGS HELD IN CAMERA, AT ANY TIME WHEN THE OFFICERS OF THE CORPORATION ARE OPEN FOR THE TRANSACTION OF BUSINESS.

ARTICLES 11 - DIRECTOR OF EDUCATION

APPOINTMENT

11.1 THE BOARD MAY APPOINT A DIRECTOR OF EDUCATION TO CARRY OUT ADMINISTRATION DUTIES OVER THE SCHOOLS OPERATED BY THE BOARD AND FIX HIS REMUNERATION AND DEFINE HIS DUTIES.

11.2 THE BOARD MAY BY RESOLUTION DELEGATE TO THE DIRECTOR OF EDUCATION:

- A) THE POWER TO EMPLOY, WITHIN THE ESTABLISHED AND BUDGETARY LIMITS SET BY THE BOARD, NECESSARY STAFF EXCEPT PRINCIPALS AND VICE-PRINCIPALS.
- B) EXCEPT IN RESPECT TO POSITIONS MENTIONED IN CLAUSE A) HEREIN, POWER TO ACCEPT RESIGNATIONS AND POWER TO GRANT WITHIN POLICY AND BUDGETARY LIMITS ESTABLISHED BY THE BOARD, EXCHANGE LEAVE FOR TEACHERS AND TO CANCEL OR ALTER THAT LEAVE; OR
- C) POWER TO APPOINT ATTENDANCE OFFICERS; OR
- D) POWER TO PROMOTE NON-TEACHING STAFF INTO AN ESTABLISHED POSITION EXCEPT IN RESPECT OF POSITIONS MENTIONED IN CLAUSE A); OR
- E) POWER TO REQUEST THE FEDERAL GOVERNMENT AND THE DEPARTMENT OF INDIAN AND NORTHERN AFFAIRS TO MAKE

- IMPROVEMENTS IN ROADS AND SIDEWALKS ADJACENT TO SCHOOL SITES AND POWER TO ENTER INTO AGREEMENTS ON BEHALF OF THE BOARD WITH RESPECT THERETO WITHIN POLICY AND BUDGETARY LIMITS ESTABLISHED BY THE BOARD; OR
- F) POWER TO APPROVE PAYMENT UNDER FINAL CERTIFICATES FOR PAYMENTS IN RESPECT OF ROUTINE CONTRACTS AWARDED BY THE BOARD OTHER THAN FOR NEW BUILDINGS, WHERE CONTRACT HAVE BEEN COMPLETED TO HIS OR HER SATISFACTION; OR
- G) ANY ONE OR MORE OF THE POWERS MENTIONED IN PARAGRAPHS A) TO F) INCLUSIVE.

ARTICLE 12 - GENERAL PROVISIONS

PAYMENT TO BOARD MEMBERS

12.1 THE BOARD MAY, BY BY-LAW, PROVIDE FOR THE PAYMENT OF AN ANNUAL INDEMNITY TO THE CHAIRMAN AND EACH BOARD MEMBER PAYABLE FOR SUCH AMOUNT AND AT SUCH TIMES AND UNDER SUCH CONDITIONS AS PROVIDE IN THE BY-LAW.

EXPENSE MONEY

12.2 IN ADDITION TO THE INDEMNITY AND PAYMENT REFERRED TO IN SECTIONS 12.1 AND 9.17 ABOVE, EACH MEMBER OF THE BOARD MAY BE PAID AND MAY ACCEPT:

- A) SUCH AMOUNT PER MILE AS SET BY BY-LAW OF THE BOARD FOR EACH MILE ACTUALLY AND NECESSARILY TRAVELLED FROM HIS HER PLACE OF RESIDENCE TO THE PLACE OF A MEETING AND RETURN TO HIS OR HER PLACE OF RESIDENCE LIABLE ONLY ON FOR EACH BOARD MEETING;
- B) SUCH AMOUNT PER HOUR AS SET BY BY-LAW OF THE BOARD FOR EACH HOUR ACTUALLY AND NECESSARILY SPENT BY HIM OR HER UNDER AUTHORITY PREVIOUSLY GIVEN BY RESOLUTION OF THE BOARD AND THE PERFORMANCE OF SUCH DUTIES, WORKS OR SERVICES AS HE OR SHE IS REQUIRED OR AUTHORIZED UNDER RESOLUTION TO PERFORM; AND

C) SUCH AMOUNT PER MILE, AS SET OUT IN THE RESOLUTION OF THE BOARD FOR EACH MILE ACTUALLY AND NECESSARILY TRAVELLED BY HIM OR HER IN PERFORMANCE OF THE DUTIES, WORK OR SERVICES TO WHICH CLAUSE B) APPLIES;

BUT THE REMUNERATION OR MILEAGE MENTIONED IN CLAUSES B) AND C) IS NOT PAYABLE UNTIL AN ACCOUNT SHOWING THE WORK AND SERVICE PERFORMED, CLARIFIED BY STATUTORY DECLARATION, HAS BEEN FILED WITH THE SECRETARY-TREASURER AND PAYMENT THEREOF AUTHORIZED BY RESOLUTION OF THE BOARD.

EXPENSE PAYMENT FOR PERFORMING EXTRA ACTIVITIES

12.3 THE BOARD OF THE CORPORATION MAY REIMBURSE THE DIRECTORS OR EMPLOYEES FOR EXPENSES NECESSARILY INCURRED WHILE ATTENDING CONVENTIONS OR CARRYING OUT DUTIES ASSIGNED OR APPROVED BY THE BOARD AT SUCH RATES AND UNDER SUCH CONDITIONS AS THE BOARD MAY DETERMINE.

POWER OF SCHOOL PRINCIPAL TO SPEND

12.4 NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS BY-LAW, THE PRINCIPAL OF A SCHOOL, SUBJECT TO THE RULES OF THE BOARD MAY RAISE, HOLD, ADMINISTER AND EXPEND MONIES TO BE KNOWN AS "SCHOOL FUNDS" FOR THE PURPOSES OF THE SCHOOL.

STUDENT COUNCIL FUND

12.5 SCHOOL FUNDS REFERRED TO IN SECTION 12.4 DO NOT INCLUDE STUDENT COUNCIL FUNDS;

12.6 THE BOARD BY RESOLUTION DULY PASSED MAY FIX INDEMNITIES FROM TIME TO TIME FOR THOSE PURPOSES SET OUT IN PARAGRAPHS 12.1, 12.2 AND 12.3 OF THIS ARTICLE.

ARTICLE 13 - CONDUCT OF SCHOOLS

TUITION FEES

13.1 A) EXCEPT AS OTHERWISE PROVIDED IN THIS BY-LAW OR ANY AMENDMENTS THERETO, THE BOARD OF THE CORPORATION SHALL NOT CHARGE TUITION FEES.

B) TUITION FEES SHALL BE CHARGED FOR ANY PUPIL WHO IS NOT A SON OR DAUGHTER OF A MEMBER OF THE MATHIAS COLOMB BAND, AND WHO ATTENDS CLASSES AT ANY CORPORATION SCHOOL, WHICH TUITION FEE SHALL BE BASED UPON THE CURRENT PER CHILD COST OF EDUCATION ON A MANITOBA RESERVE AS DETERMINED BY THE DEPARTMENT OF INDIAN AFFAIRS FOR THAT PARTICULAR SCHOOL YEAR.

C) IN A SITUATION WHERE A PUPIL OR PUPILS FROM OTHER RESERVES ARE ATTENDING A CORPORATION SCHOOL AND CHILDREN OF MEMBERS OF THE MATHIAS COLOMB BAND ARE ATTENDING SCHOOLS ON THAT PARTICULAR RESERVE, A REVERSE TUITION FEE AGREEMENT MAY BE ENTERED INTO WITH THE OTHER BAND IN QUESTION.

REGULATING SCHOOL OPENING

13.2 THE BOARD MAY FROM TIME TO TIME BY RESOLUTION DULY PASSED MAKE REGULATIONS:

- A) PRESCRIBING THE LENGTH OF VACATIONS AND THE NUMBER OF TEACHING DAYS IN THE YEAR; AND
- B) PRESCRIBING THE HOURS THAT SHALL BE SCHOOL HOURS FOR PUPILS;

IT IS UNDERSTOOD WHERE AT ALL POSSIBLE THAT THE BOARD SHALL PRESCRIBE REGULATIONS UNDER PARAGRAPH 2 OF THIS ARTICLE WHICH ARE SIMILAR IN ALL POSSIBLE RESPECTS TO THE NORMAL NUMBER OF VACATIONS AND TEACHING DAYS APPLICABLE TO OTHER PUPILS RESIDENT IN THE PROVINCE OF MANITOBA, BUT NOTHING HEREIN SHALL DETRACT FROM THE AUTHORITY OF THE BOARD TO REGULATE VACATIONS AND TEACHING DAYS AND SCHOOL HOURS.

HOLIDAYS

13.3 THE FOLLOWING DAYS SHALL BE SCHOOL HOLIDAYS:

- A) EVERY SATURDAY EXCEPT AS PROVIDED IN SECTION 13.5 HEREUNDER;
- B) EVERY SUNDAY;
- C) EVERY DAY RECOGNIZED AS A HOLIDAY BY THE GOVERNMENT OF CANADA AND/OR THE PROVINCE OF MANITOBA AS A GENERAL HOLIDAY FOR SCHOOL PUPILS;

D) SUCH OTHER HOLIDAYS AS MAY BE DECLARED FROM TIME TO TIME BY A RESOLUTION DULY PASSED BY THE CHIEF AND COUNCIL.

HOLIDAYS FALLING ON A SUNDAY

13.4 EXCEPT FOR REMEMBRANCE DAY, WHENEVER A HOLIDAY OTHER THAN A SUNDAY FALLS ON A SUNDAY THE NEXT ENSUING DAY SHALL BE A SCHOOL HOLIDAY.

TEACHING ON SATURDAYS

13.5 SUBJECT TO THE APPROVAL OF THE DIRECTOR'S, TEACHING MAY BE DONE IN ANY SCHOOL ON A SATURDAY IN WHICH CASE THAT DAY SHALL BE DEEMED TO BE A TEACHING DAY FOR THE PURPOSES OF THE CORPORATION.

MEANING OF SCHOOL ATTENDANCE

13.6 ANY PUPIL ENGAGED IN A WORK EDUCATION PROGRAM OR PARTICIPATING IN OUTDOOR EDUCATION OR OTHER PROGRAMS CONDUCTED OFF THE PREMISES OF ANY SCHOOL OPERATED BY THE CORPORATION UNDER THE AUTHORITY OF THE SCHOOL SHALL BE DEEMED TO BE IN ATTENDANCE AT SCHOOL.

WAIVERS OF LIABILITY

13.7 THE BOARD MAY FROM TIME TO TIME REQUIRE THAT STUDENTS OR THEIR GUARDIANS PROVIDE SUCH WAIVERS OF LIABILITY AS THE BOARD IN ITS DISCRETION CONSIDERS NECESSARY OR ADVISABLE TO PROTECT THE BOARD OR ITS EMPLOYEES, SERVANTS OR AGENTS AGAINST CAUSES OF ACTION FOR LOSS OR DAMAGE SUFFERED BY REASON OF INJURY OR DEATH TO A PUPIL, BUT NOTHING HEREIN CONTAINED SHALL BE CONSIDERED EVIDENTIARY OF ANY DUTY ON THE BOARD, ITS EMPLOYEES AND AGENTS FOR THE CHIEF AND COUNCIL TO PROVIDE SUCH WAIVERS OF LIABILITY.

PROCEDURE FOR TERMINATING TEACHERS

13.8 WHERE AN AGREEMENT BETWEEN A TEACHER AND THE BOARD IS TERMINATED BY ONE (1) OF THE PARTIES THERETO, THE PARTY RECEIVING THE NOTICE OF THE TERMINATION MAY WITHIN SEVEN (7) DAYS OF THE RECEIPT THEREOF REQUEST THE PARTY TERMINATING THE AGREEMENT TO GIVE

REASON FOR THE TEMRRINATION, IN WHICH CASE THE PARTY TERMINATING THE AGREEMENT SHALL WITHIN SEVEN (7) DAYS OF THE DATE OF RECEIPT OF THE REQUEST, COMPLY THEREWITH. WHERE THE BOARD TERMINATES THE AGREEMENT OF A TEACHER WHO HAS BEEN EMPLOYED BY THE BOARD FOR AN AGGREGATE OF AT LEAST TWENTY (20) TEACHING MONTHS OF PAID SERVICE, THE TEACHER, BY NOTICE IN WRITING SERVED ON THE BOARD, WITHIN SEVEN (7) DAYS OF THE DATE OF REASON FOR TERMINATING THE AGREEMENT BEING GIVEN, MAY REQUIRE THAT THE MATTER OF THE TERMINATION OF THE AGREEMENT BE SUBMITTED FOR ARBITRATION, WHICH ARBITRATION WILL TAKE PLACE PURSUANT TO THE ARBITRATION ACT OF MANITOBA.

MEANING OF TEACHING MONTH

13.9 FOR THE PURPOSE OF SECTION 13.8 OF THIS ARTICLE A TEACHING MONTH MEANS ANY MONTH IN WHICH A TEACHER WAS EMPLOYED IN HIS DUTIES FOR A MAJORITY OF THE DAYS WHICH THE SCHOOL OPERATED BY CORPORATION WAS OPENED.

SICK LEAVE

13.10 EACH TEACHER WHO IS CONTINUALLY EMPLOYED BY THE BOARD SHALL ACCUMULATE ENTITLEMENT FOR SICK LEAVE AT THE RATE OF ONE (1) DAY OF SICK LEAVE WITH PAY FOR EVERY NINE (9) DAYS OF ACTUAL TEACHING SERVICE, OR FRACTION THEREOF, BUT NO TEACHER SHALL ACCUMULATE MORE THAN TWENTY (20) DAYS SICK LEAVE IN ONE (1) YEAR WITH PAY UNDER THIS PROVISION UNLESS THE CONTRACT BETWEEN THE BOARD AND THE TEACHER OTHERWISE PROVIDES. NO TEACHER SHALL ACCUMULATE MORE THAN SEVENTY-FIVE (75) DAYS SICK LEAVE WITH PAY UNDER THIS PROVISION UNLESS THE AGREEMENT BETWEEN THE BOARD AND THE TEACHER OTHERWISE PROVIDES.

EFFECT OF TAKING SICK LEAVE

13.11 FOR THE PURPOSE OF DETERMINING SICK LEAVE UNDER THIS ARTICLE AND FOR THE PURPOSES OF DETERMINING SICK LEAVE UNDER ANY AGREEMENT BETWEEN THE BOARD AND THE TEACHER:

- A) ANY DAY DURING WHICH A TEACHER IS ABSENT FROM SCHOOL BECAUSE OF SICKNESS DOES CONSTITUTE PART OF THE ACTUAL TEACHING YEAR UP TO A MAXIMUM OF EITHER 20 DAYS SICK LEAVE IN ONE YEAR OR THE NUMBER OF SICK DAYS BASED UPON 1 DAY OF SICK LEAVE WITH PAY FOR EVERY 9 DAYS OF ACTUAL TEACHING AS CALCULATED IN PARAGRAPH 13.10 HEREOF, WHICH EVER IS THE LESSER NUMBER OF DAYS, AND ANY DAY IN EXCESS OF THE AFORESAID SICK LEAVE DAYS SHALL NOT CONSTITUTE PART OF THE ACTUAL TEACHING SERVICE.
- B) THE NUMBER OF DAYS A TEACHER IS ON SICK LEAVE WITH PAY SHALL BE DEDUCTED FROM HIS ACCUMULATED SICK LEAVE WITH PAY ENTITLEMENT WHEN HE RETURNS TO WORK.

SALARY DURING SICK LEAVE

13.12 WHERE A TEACHER WHOSE SICK LEAVE IS GOVERNED UNDER THE WITHIN BY-LAW, HE IS ENTITLED TO BE PAID HIS SALARY DURING HIS SICK LEAVE UP TO THE MAXIMUM ENTITLEMENT AS DETERMINED BY THE WITHIN BY-LAW.

APPROVAL OF TEACHER CONTRACTS

13.13 THE BOARD MAY BY RESOLUTION DULY PASSED ENTER INTO A CONTRACT FOR TEACHING SERVICES WITH PROVISIONS DIFFERENT FROM THE ABOVE PROVISIONS APPLICABLE TO SICK LEAVE IN WHICH CASE THE SAID CONTRACT SHALL GOVERN.

ARTICLE 14 - DUTIES OF TEACHER

14.1 EVERY TEACHER EMPLOYED BY THE CORPORATION SHALL;

- A) ACT DILIGENTLY AND FAITHFULLY ACCORDING TO THE TERMS OF HIS OR HER AGREEMENT WITH THE CORPORATION AND ACCORDING TO THIS BY-LAW AND SUCH OTHER BY-LAWS AND/OR REGULATIONS AS MAY BE MADE BY THE BOARD OF THE CORPORATION FROM TIME TO TIME;
- B) KEEP A RECORD OF ATTENDANCE IN THE MANNER AND IN SUCH FORM AS REQUIRED BY THE BOARD OF THE CORPORATION;
- C) MAINTAIN ORDER AND DISCIPLINE IN THE SCHOOL;
- D) FURNISH TO THE BOARD, ANY INFORMATION THAT MAY BE IN

HIS OR HER POWER TO GIVE RESPECTING ANYTHING CONNECTED WITH THE OPERATIONS OF THE SCHOOL OR IN ANY WAY AFFECTING ITS INTEREST;

- E) NOTIFY THE PRINCIPAL WHO SHALL NOTIFY THE APPROPRIATE LOCAL HEALTH AUTHORITY OF THE AREA ON WHICH THE SCHOOL IS SITUATED OR WHERE THERE IS NO LOCAL AUTHORITY THE SCHOOL BOARD, THAT HE OR SHE HAS REASON TO BELIEVE THAT A PUPIL ATTENDING THE SCHOOL HAS BEEN EXPOSED TO IS SUFFERING FROM A COMMUNICABLE DISEASE AS DEFINED IN THE PUBLIC HEALTH ACT AND REGULATIONS MADE THEREUNDER;
- F) NOTIFY THE PROPER AUTHORITY TO HAVE SEIZED OR CAUSED TO BE SEIZED AND POSSESSION TAKEN OF ANY OFFENSIVE OR DANGEROUS WEAPON THAT IS BROUGHT TO THE SCHOOL BY A PUPIL AND HAND OVER ANY SUCH WEAPON TO THE PRINCIPAL WHO SHALL NOTIFY THE PARENT OR GUARDIAN WARNING HIM THAT THE PUPIL MAY BE SUSPENDED OR EXPELLED FROM THE SCHOOL OPERATED BY THE CORPORATION;
- G) DELIVER OR CAUSE TO BE DELIVERED OR PROVIDED THE PARENT OR GUARDIAN OF EACH PUPIL TAUGHT BY HIM REPORTS OF THE PUPIL AT THE TIMES AND IN THE MANNER DETERMINED BY THE BOARD OF THE CORPORATION;
- H) ADMIT TO HIS CLASSROOM STUDENT TEACHERS ENROLLED IN A TEACHER EDUCATION INSTITUTION APPROVED BY THE CHIEF AND COUNCIL FOR THE PURPOSE OF PRACTICE TEACHING AND OF OBSERVING INSTRUCTION.

ARTICLE 15 - BORROWING

CHIEF AND COUNCIL TO APPROVE BORROWING.

15.1 SUBJECT TO THE PROVISIONS OF THIS BY-LAW, THE CORPORATION MAY, IF AUTHORIZED BY A BY-LAW OF THE BOARD, BORROW MONEY ON THE CREDIT OF THE CORPORATION FOR CAPITAL PURPOSES AND ISSUE SECURITIES AND ENTER AGREEMENTS ENTERED WITH RESPECT THERETO BY THE CORPORATION ON THE CONDITION THAT:

- A) CHIEF AND COUNCIL HAVE APPROVED THE BORROWING AND HAVE APPROVED THE BY-LAW AND ANY AND ALL AGREEMENTS AND SECURITIES GIVEN TO SECURE THE BORROWING.

WHEN APPROVAL TO BE REQUESTED

15.2 BEFORE THE CORPORATION SHALL ACT ON ANY BY-LAW AUTHORIZING THE CORPORATION TO BORROW MONEY FOR CAPITAL PURPOSES OR TO ISSUE SECURITIES OR ENTER AGREEMENTS TO SECURE PAYMENT OF THE MONIES SO BORROWED, IT SHALL SUBMIT THE BY-LAW TO THE CHIEF AND COUNCIL AND REQUEST THE APPROVAL THEREOF.

EXTENT OF BORROWING POWER

15.3 IF THE MONEY IS BORROWED BY MEANS OF AN OVERDRAFT OR UPON A PROMISSORY NOTE, THE AMOUNT OF THE RESULTING INDEBTEDNESS OF THE CORPORATION TO THE PERSON, BANK OR CREDIT UNION SHALL NOT AT ANY TIME EXCEED:

- A) THE AMOUNT OF THE ESTIMATE OF THE APPROVED EXPENSES OF THE CORPORATION FOR THE CURRENT YEAR; OR
- B) IF THAT ESTIMATE HAS NOT BEEN MADE, THE AMOUNT OF THE ESTIMATE OF THE APPROVED EXPENSES FOR THE CORPORATION FOR THE LAST PRECEDING YEAR;

REDUCED IN EACH CASE BY THE AMOUNT ALREADY RECEIVED BY THE CORPORATION ON ACCOUNT OF THOSE APPROVED EXPENSES FOR THE CURRENT YEAR.

CONTENTS OF BORROWING AUTHORIZATION

15.4 ANY BY-LAW FOR BORROWING UNDER THESE PROVISIONS SHALL RECITE ANY AMOUNTS PREVIOUSLY BORROWED AND ANY SECURITIES OR AGREEMENTS OR DOCUMENTS ENTERED INTO TO SECURE ANY AMOUNTS PREVIOUSLY BORROWED AND ANY SECURITIES OR DOCUMENTS OR AGREEMENTS ENTERED INTO TO SECURE THE PRESENT BORROWING.

ARTICLE 16 - SCHOOL ATTENDANCE

16.1 IN THIS ARTICLE:

- A) "CHILD" MEANS AN INDIVIDUAL OF COMPULSORY SCHOOL AGE;
- B) "COMPULSORY SCHOOL AGE" MEANS HAVING ATTAINED THE AGE OF SIX(6) YEARS BUT NOT ATTAINED THE AGE OF

SIXTEEN (16) YEARS, AND A PERSON WHO IS REQUIRED BY THE MINISTER OF INDIAN AFFAIRS AND NORTHERN DEVELOPMENT TO ATTEND SCHOOL;

c) "SCHOOL" MEANS A SCHOOL OPERATED BY THE CORPORATION.

RIGHT TO AN EDUCATION

16.2 SUBJECT TO THIS BY-LAW OR ANY OTHER BY-LAW OF THE CORPORATION, ANY PERSON WHO HAS ATTAINED THE AGE OF SIX (6) YEARS AT THE BEGINNING OF THE FALL TERM OR WILL ATTAIN THE AGE OF SIX (6) YEARS WITHIN TWELVE (12) WEEKS AFTER THAT TIME OR WITHIN TWELVE (12) WEEKS AFTER ANY DATE FIXED BY THE CORPORATION FOR ADMISSION FOR ENROLLMENT, HAS THE RIGHT TO ATTEND SCHOOL TO AN AGE OF TWENTY-ONE (21) YEARS.

REGULATIONS FOR ENFORCING ATTENDANCE

16.3 THE BOARD OF THE CORPORATION RECOGNIZES THE RESPONSIBILITY OF EVERY PARENT OF A CHILD OF COMPULSORY SCHOOL AGE AND EVERY PERSON WHO HAS OR RECEIVES A CHILD OF COMPULSORY SCHOOL AGE IN HIS HOUSE, WHETHER THAT CHILD IS HIS OWN OR THAT OF ANY OTHER PERSON AND THE CHILD IS RESIDENT WITH AND IN THE CARE AND CUSTODY OF THE PARENT OR PERSON, AS THE CASE MAY BE, THE DUTY OF THE PARENT OR PERSON TO INSURE THAT THE CHILD ATTENDS SCHOOL, UNDER THE PROVISIONS OF THE INDIAN ACT. THE BOARD OF THE CORPORATION IN ORDER TO INSURE THAT THIS DUTY IS FULFILLED MAY MAKE REGULATIONS OR BY-LAWS OF THE CORPORATION FROM TIME TO TIME THAT:

- A) WHERE THE CHILD IS ABSENT FROM THE SCHOOL CONTRARY TO THE PROVISIONS OF THE INDIAN ACT, THE TEACHER OR EMPLOYEE RECORDING SCHOOL ATTENDANCE SHALL IN WRITING REPORT THE MATTER INCLUDING THE NAME OF THE CHILD TO THE PRINCIPAL OF THE SCHOOL;
- B) WHERE THE PRINCIPAL RECEIVED A REPORT IN ACCORDANCE WITH (A), AND THE PRINCIPAL IS SATISFIED THAT THE CHILD IS IN FACT ABSENT AS REPORTED, THE PRINCIPAL IN WRITING OR BY TELEPHONE FOLLOWED BY WRITTEN REPORT, ADVISE THE BOARD OR ANY LOCAL SCHOOL ATTENDANCE OFFICER EMPLOYED OR APPOINTED BY THE BOARD OF THE NAME AND ADDRESS OF THE CHILD;

- c) INSURE THAT THE PRINCIPAL OF THE SCHOOL OR SCHOOL ATTENDANCE OFFICER AS EMPLOYED OR APPOINTED BY THE BOARD REPORTS THE MATTER IN WRITING TO THE CHIEF AND COUNCIL. WHERE NECESSARY, REQUEST THAT THE CHIEF AND COUNCIL TAKE SUCH STEPS AS THEY CONSIDER NECESSARY TO HAVE A SCHOOL ATTENDANCE OFFICER OR OTHER PARTY OR A DESIGNATED PARTY UNDER THE INDIAN ACT ATTEND AT THE RESIDENT OF THE PUPIL AND MAKE SUCH INQUIRIES AS MAY BE NECESSARY TO DETERMINE THE REASON FOR SUCH ABSENCE AND MAKE SUCH REPORT TO THE CHIEF AND COUNCIL AS DEEMED NECESSARY BY THE AUTHORIZED PARTY;
- d) IF AN INQUIRY IS CONDUCTED UNDER THE PROVISIONS OF THE WITHIN ARTICLE, THE CHIEF AND COUNCIL SHALL BE ENTITLED IN THEIR ABSOLUTE DISCRETION TO MAKE SUCH RECOMMENDATIONS AS THEY CHOOSE OR TO THE BOARD WHO SHALL IN THEIR DISCRETION SERVE NOTICE OF ANY SUCH RECOMMENDATION TO THE PARENT OR PERSON IN WHOSE CARE AND CUSTODY AND/OR RESIDENCE A CHILD IS SITUATED.

STUDENTS OVER COMPULSORY SCHOOL AGE

16.4 NOTWITHSTANDING THAT A PUPIL IS OVER THE COMPULSORY SCHOOL AGE, HE OR SHE IS SUBJECT TO THE RULES OF THE BOARD OF THE CORPORATION IN MATTERS PERTAINING TO SCHOOL ATTENDANCE BY SCHOOLS OPERATED BY THE CORPORATION.

RULES CAN BE MADE

16.5 THE BOARD OF THE CORPORATION MAY MAKE SUCH RULES AS IT CONSIDERS NECESSARY OR EXPEDIENT AND NOT INCONSISTENT WITH THE PROVISIONS OF THE INDIAN ACT OR ITS REGULATIONS TO DIRECT AND ASSIST THE MINISTER OF INDIAN AFFAIRS AND NORTHERN DEVELOPMENT OR ANY SCHOOL ATTENDANCE OFFICER IN PERFORMING HIS OR HER DUTIES AND TO CARRY OUT THE PROVISIONS OF THIS ARTICLE.

ARTICLE 17 - INSTRUCTION IN SCHOOLS

LANGUAGES FOR INSTRUCTION

17.1 SUBJECT TO THIS BY-LAW, ANY AMENDMENTS THEREOF AND BY-LAWS MADE FROM TIME TO TIME BY THE BOARD, THE LANGUAGE OF IN-

STRUCTION IN SCHOOL OPERATED BY THE CORPORATION SHALL BE
CREE, ENGLISH AND FRENCH.

STANDARD OF EDUCATION

17.2 THE BOARD WILL FROM TIME TO TIME GIVE DIRECTION AND TAKE ALL STEPS THAT IT CONSIDERS REASONABLY NECESSARY TO INSURE THAT ALL COURSES, PROGRAMS AND ACTIVITIES GIVEN IN SCHOOL OR SCHOOLS OPERATED BY THE BOARD SHALL BE OF A COMPARABLE NATURE TO THOSE GENERALLY GIVEN THROUGHOUT SCHOOLS IN THE PROVINCE OF MANITOBA FOR ALL LEVELS OF SUCH COURSES, PROGRAMS OR ACTIVITIES.

NATIVE CONTENT IN TEACHING

17.3 THE BOARD OF THE CORPORATION SHALL TAKE ALL STEPS THAT IT REASONABLY CONSIDERS NECESSARY TO ENSURE THAT PROGRAMS OF STUDY, COURSES OF INSTRUCTION AND ACTIVITIES CARRIED ON IN SCHOOLS OPERATED BY THE CORPORATION HAVE A REASONABLE CONTENT AS DETERMINED FROM TIME TO TIME BY THE BOARD SO AS TO EDUCATE THE PUPILS IN AREAS UNIQUE TO THEIR NATIVE HERITAGE AND SO AS TO FOSTER AN APPRECIATION OF THEIR NATIVE BACKGROUND AND HERITAGE AND THE SKILLS AND LEARNING INCIDENTAL TO THAT HERITAGE.

RELIGIOUS INSTRUCTION

17.4 INSTRUCTION IN RELIGION MAY BE CONDUCTED IN ANY SCHOOL OPERATED BY THE CORPORATION IN SUCH A MANNER AND AT SUCH TIME AND BY SUCH PERSONS AS THE BOARD MAY FROM TIME TO TIME AUTHORIZE BY-LAW.

STUDENT TO BE EXCUSED FROM RELIGIOUS INSTRUCTION

17.5 WHERE THE PARENT OR GUARDIAN OF A PUPIL WHO IS UNDER THE AGE OF MAJORITY DOES NOT DESIRE THE PARTICIPATION OF A PUPIL IN RELIGIOUS INSTRUCTION, THE PUPIL SHALL BE EXCUSED FROM PARTICIPATING IN THE INSTRUCTION AND WHERE A PUPIL OVER THE AGE OF MAJORITY DOES NOT WISH TO PARTICIPATE IN RELIGIOUS INSTRUCTION, HE SHALL BE EXCUSED FROM PARTICIPATING THEREIN.

REGULATIONS FOR CEREMONY IN THE SCHOOLS

17.6 THE BOARD OF THE CORPORATION SHALL BE ENTITLED TO MAKE REGULATIONS AND ESTABLISH PROCEDURES FOR PATRIOTIC SERVICES WHICH SHALL BE CONDUCTED IN THE SCHOOLS ACCORDING TO THE REGULATIO OF THE BOARD OF THE CORPORATION.

ARTICLE 18 - AMENDMENT OF BY-LAWS AND SPECIAL MEETINGS

AMENDMENT OF BY-LAWS

18.1 THE BOARD MAY AT ANY TIME, REPEAL, AMEND, REENACT, OR ENAC BY-LAWS FOR GENERAL OR SPECIAL PURPOSES.

HEADINGS TO ARTICLES AND SECTIONS AND USE OF THE GLOSSARY (APPENDIX 1)

18.2 HEADINGS TO ARTICLES AND SECTIONS AND THE GLOSSARY ARE PRC VIDED FOR CONVENIENCE ONLY, AND MAY ONLY BE USED FOR INTERPRETATIC AND ENFORCEMENT PURPOSES WHERE AN AMBIGUITY EXISTS, IN UNDER- STANDING THE PROVISION.

ARTICLE 19 - FINANCIAL YEAR

19.1 THE FINANCIAL YEAR OF THE CORPORATION SHALL TERMINATE ON THE DAY OF , IN EACH YEAR OR ON SUCH OTHER DA AS THE DIRECTORS MAY FROM TIME TO TIME, BY RESOLUTION, DETERMINE.

PASSED AND ENACTED THIS 26 DAY OF SEPTEMBER , 1986

PUKATAWAGAN INDIAN EDUCATION AUTHORITY INC.

PER: Ann Marie Dumas X

PER: Walter Dumas

Walter Dumas
BOARD MEMBER

George R. ...
BOARD MEMBER

BOARD MEMBER

Ann Marie Dumas
BOARD MEMBER

Walter Dumas
BOARD MEMBER

Ann Marie Dumas
BOARD MEMBER

APPENDIX 1

GLOSSARY

- AFFIDAVIT - A STATEMENT OF FACT OR BELIEF WHICH IS SWORN TO, OR SOLEMNLY AFFIRMED, WHICH, IF NOT TRUE, MAY BE EVIDENCE OF AN OFFENCE;
- ALIENABLE - THE CAPACITY OR CHARACTER OF A THING ALLOWING THAT THING TO CHANGE HANDS (EXAMPLE: MY CAR IS ALIENABLE, BUT INDIAN LAND IS NOT ALIENABLE EXCEPT BY SURRENDER TO THE FEDERAL CROWN);
- AMBIGUITY - CONFUSING OR HAVING A DOUBLE MEANING, UNCERTAIN;
- AUDITOR - A PROFESSIONAL PERSON TRAINED TO AUDIT OR EXAMINE ACCOUNTS AND EXPLAIN OR REPORT ON HIS FINDINGS;
- BONDED BY AN INSURER - A PRACTICE USED WHEN A PERSON HAS IMPORTANT DUTIES WITH MONEY OR VALUABLES, WHICH REQUIRES THE PERSON TO MAKE APPLICATION FOR INSURANCE, SO THAT IF THE PERSON DOES WRONG IN HIS DUTIES, THE PERSON'S EMPLOYER CAN APPLY FOR THE INSURANCE TO PROTECT THE EMPLOYER FROM THE LOSS;
- DISSOLUTION - THE UNDOING OR COMING TO AN END OF A CORPORATION WHERE A FINAL REPORT AND ACCOUNTING IS GIVEN, AND THE REMAINING MONEY IS DISTRIBUTED BY LAW;
- ENUMERATION - THE COUNTING TO FIND A TOTAL;
- EXPEDIENT - USEFUL, PRACTICAL, NECESSARY FOR EASE OF OPERATION;
- GLOSSARY - A PARTIAL DICTIONARY WHERE MEANINGS ARE GIVEN TO TECHNICAL TERMS;
- HYPOTHECATE - TO GIVE SOME PROPERTY TO A PERSON IN ORDER TO PERSUADE THAT PERSON TO GIVE MONEY ON A LOAN IN RETURN;

- IN CAMERA - A LATIN PHRASE MEANING NOT OPENLY, PRIVATELY;
- IPSOFACTO - A LATIN PHRASE MEANING, BY THAT VERY FACT ALONE AND WITHOUT FURTHER REASON;
- NET RESIDUAL COST - THE AMOUNT THAT IT COSTS TO EDUCATE A STUDENT AFTER DEDUCTING THE MONEY RECEIVED FROM ALL SOURCES FOR THAT CHILD'S EDUCATION;
- RATIFY - MAKE VALID OR LEGALLY GOOD;
- TUITION FEES - A PAYMENT MADE ON A FIXED ROUTINE, FOR EACH STUDENT, TO COVER OR TO CONTRIBUTE TO THE COST OF SCHOOLING;
- WAIVE - GIVE UP A RIGHT TO A CERTAIN THING;
- WAIVER OF LIABILITY - A DOCUMENT WHICH IS EVIDENCE THAT A PERSON HAS GIVEN UP HIS/HER RIGHT TO MAKE A CLAIM IN COURT FOR THE WRONG DONE TO THAT PERSON BY ANOTHER, SUCH A DOCUMENT MAY BE SIGNED WHERE THE OTHER PERSON WILL NOT DO SOMETHING UNLESS THERE IS PROTECTION FROM LAWSUITS IF SOMETHING GOES WRO

BY -LAW NO. 2

BE IT AND IT IS HEREBY ENACTED AS A BY-LAW OF
(HEREINAFTER CALLED THE "CORPORATION") THAT: PUKATAWAGAN
INDIAN EDUCATION AUTHORITY INC.

1. THE BOARD OF DIRECTORS MAY AND IT IS HEREBY AUTHORIZED
FROM TIME TO TIME TO:

(A) BORROW MONEY UPON THE CREDIT OF THE CORPORATION;
(B) LIMIT OR INCREASE THE AMOUNT TO BE BORROWED;
(C) ISSUE BONDS, DEBENTURES, DEBENTURE STOCK, OR OTHER
SECURITIES AND DEBT OBLIGATIONS OF THE CORPORATION AND PLEDGE
OR SELL THE SAME FOR SUCH SUMS AND AT SUCH PRICES AS ARE DEEMED
EXPEDIENT; AND

(D) CHARGE, HYPOTHECATE, MORTGAGE, OR PLEDGE, PRESENT
OR AFTER ACQUIRED REAL OR PERSONAL PROPERTY OF THE CORPORATION,
OR BOTH, TO SECURE ANY SUCH BONDS, DEBENTURES, DEBENTURE STOCK,
OR OTHER SECURITIES AND DEBT OBLIGATIONS AND ANY MONEY BORROWED.

(E) GUARANTEE THE REPAYMENT OF THE DEBTS, DELEGATIONS
AND LIABILITIES OF ANY OTHER CORPORATION.

2. THE BOARD OF DIRECTORS IS HEREBY AUTHORIZED TO DE-
LEGATE BY RESOLUTION TO ONE OR MORE DIRECTORS AND/OR OFFICERS OF
THE CORPORATION SPECIFIED IN SUCH RESOLUTION ALL OR ANY OF THE
POWERS HEREINBEFORE CONFERRED ON THEM INCLUDING, WITHOUT LIMITING
THE GENERALITY OF THE FOREGOING, THE POWER TO MAKE ARRANGEMENTS
WITH REFERENCE TO THE BORROWING OF MONEY AS AFORESAID AND AS TO THE
TERMS AND CONDITIONS OF THE LOAN THEREOF AND SECURITY THEREFOR AND
AS TO THE DEBT OBLIGATIONS TO BE GIVEN THEREFORE, WITH POWER TO VARY
OR MODIFY SUCH ARRANGEMENTS, TERMS AND CONDITIONS AND DEBT OBLIGATION
AS THE DIRECTORS OF THE CORPORATION MAY AUTHORIZE, AND GENERALLY TO
MANAGE, TRANSACT AND SETTLE THE BORROWING OF MONEY BY THE CORPORATION

3. THE BOARD OF DIRECTORS MAY FROM TIME TO TIME AUTHORIZE
ONE OR MORE DIRECTORS, OFFICERS, EMPLOYEES OF THE CORPORATION (OR
OTHER PERSONS, WHETHER CONNECTED WITH THE CORPORATION OR NOT), TO SIGN
EXECUTE AND DELIVER ON BEHALF OF THE CORPORATION ALL DOCUMENTS AND
AGREEMENTS NECESSARY OR DESIRABLE FOR SUCH PURPOSES AND TO DRAW, MAKE
ACCEPT, ENDORSE, EXECUTE AND ISSUE CHEQUES, PROMISSORY NOTES, BILLS

OF EXCHANGE, BILLS OF LADING AND OTHER NEGOTIABLE OR TRANSFERABLE INSTRUMENTS AND ALL SUCH DOCUMENTS, AGREEMENTS AND INSTRUMENTS (AND ALL RENREWALS THEREOF OR SUBSTITUTIONS THEREFOR) SO SIGNED SHALL BE BINDING UPON THE CORPORATION.

4. THE POWERS HEREBY CONFERRED SHALL BE DEEMED TO BE IN SUPPLEMENT TO AND NOT IN SUBSTITUTION FOR ANY POWERS TO BORROW MONEY FOR THE PURPOSES OF THE CORPORATION POSSESSED BY ITS DIRECTORS OR OFFICERS INDEPENDENTLY OF A BORROWING BY-LAW.

ENACTED THIS 26 DAY OF SEPTEMBER, 1986.

WITNESS THE SEAL OF THE CORPORATION.

PUKATAWAGAN INDIAN EDUCATION
AUTHORITY INC.

BY: Annalesse Dumais
PRESIDENT

AND: Mathis Sicil
SECRETARY

Mathis Sicil

Dumas Dumais

Samuelus Pophitky

Annalesse Dumais

George Castel
